

Local 2398

April 2011

Staff & Clerical Federation, AFT, AFT-Wisconsin, AFL-CIO

Chippewa Valley Technical College, Eau Claire

<http://wi.aft.org/CVTC2398/>

Labor Relations

The Grievance we had at Step 2, CVTC seniority dates of the accreted IT Positions, was resolved in our favor at the Step 2 Level.

Now is the time of year when many members request vacation. If you have been denied a vacation request and feel that it was denied without consideration, please let us know so that we can look into the situation. As per the new language in our contract:

Side Letter on Vacation Requests **June 17, 2010**

The parties have discussed various concerns on behalf of the union that have arisen because of denied vacation requests and misunderstandings about vacation requests. The College agrees that in responding to vacation requests made as outlined in Article XII, Section D,

1. There may be “gray” periods, when vacation requests are strongly discouraged, however, no vacation request will automatically be denied or refused without consideration.
2. Each vacation request will be considered individually, in light of the department’s workload, and vacation requests shall normally be granted when doing so will not adversely affect services to students or the public.
3. The above provisions shall expire at the end of the current Collective Bargaining Agreement, unless both parties agree to extend them.

Please continue to contact Lisa, me, or a Union Steward if you have workplace issues or concerns.

Kathy Goodman
Labor Relations Chair

Social Committee

First of all, thank you to Sheri Brandstetter for co-chairing the Social Committee with Kim Vollmer this past year. There are now two new people to help Kim this year, Bev Hilton and Della Schindler. Here is a tentative schedule of events for 2011-12:

Upcoming Schedule of Events

- Eau Claire Express Baseball Game (July 12, 2011)
- Wine Tour (Sept 2011)
- Holiday Card Making Class (Nov 2011)
- Caroling (December 2011)
- Holiday Gathering (January or February 2012)

Watch for more details on each event!

Highway Cleanup Update

There were five members for the spring highway cleanup that took place on Saturday, May 21. Eight bags of garbage were collected. Thanks to those who were able to help out!



Baby Report



Colton Jon was born to Kendra Thorson and her husband on May 11 at 3:53 p.m. He weighed 7 pounds, 12 ounces, and was 21¼" long. Pictured at right with Colton is big brother Weston.

Maxwell Bloom was born on Monday, June 13, at 1:35 a.m. to Jake and Stacy Bloom. He weighed 6 pounds, 6 ounces and was 19" long. All are doing well.



Union Meetings

As a reminder, Union Meetings are held the third Tuesday of the month. The meeting schedule for the remainder of the year is as follows:

July 19 – 11:30 a.m.
August 16 – 12 Noon
September 20 – 11:30 a.m.

October 18 – 12 Noon
November 15 – 11:30 a.m.
December 20 – 12 Noon

Lake Wissota Boat Parade

Several Local 2398 members participated in the Lake Wissota Boat Parade on Saturday, May 7. The event was held the same day as the Governor's Opener. What a coincidence!



Scholarship Winner



Tontiana Strong received the Local 2398 Marion Flood Memorial Endowment Scholarship. Tontiana is a student in the Alcohol & Other Drug Abuse Associate program and expects to graduate in May of next year. Local President Lisa Storms presented Tontiana with her scholarship. Congrats, Tontiana!

Congrats to the Grads!!

- Bee Xiong's daughter Yong Shia Xiong graduated from CVTC in the Business Management program
- Marcia Finseth's son, Matthew Hondel, graduated from CVTC from the Criminal Justice program
- Jean Alcantar's daughter, Christina, graduated from Paramedic Technician.
- Doug Dekan's son, Joseph, graduated from UM-Duluth with a BS degree in chemistry
- Bev Hilton's daughter-in-law, Heather Hilton, graduated from CVTC in the Marketing program.
- Brenda Fournier's daughter, Jamie Holden, graduated from UW Eau Claire with a bachelor's degree in special education.

What is Collective Bargaining?

For years, not many people talked about collective bargaining. But that changed when Wisconsin Gov. Scott Walker, decided to eliminate the right to bargain collectively from public employees. Instantly, working people in all kinds of jobs as well as students, community supporters, faith leaders and others united to defend this basic right.

And why is it so important? Because the right to come together for a voice on the job is not only a fundamental right, it is essential for working men and women to have the strength to improve their living standards, provide for their families and build an American middle class. Collective bargaining enables working people who are union members to negotiate with their employers to determine their terms of employment, including pay, benefits, hours, leave, job health and safety policies, ways to balance work and family and more. Bottom line: It gives working people a voice at the table.

We have lost this voice.

From www.collectivebargainingfacts.com
Submitted by Bev Hilton

Thanks to all who submitted items and photos for the newsletter.